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Experienced Organization Executive  
 Best Practices in Leadership, Management, Board Governance

### ***Organization Consulting and Executive Management Experience***

#### ***TheLloydGroup, Inc.***

President/CEO

Chicago, Illinois

1995 – Current

*Public Narrative*, Chicago: organization restructuring and strategic planning for public health, public education, public safety

*Chicago Recovery Communities Coalition*, Chicago: anti-racism/social determinants of public health strategic planning and fundraising

*Social Entrepreneurship Tools and Metrics*, Chicago: online social enterprise design

*Seeing Things Whole*: design and launch of leadership seminars featuring identity, purpose, stewardship for millennials and emerging entrepreneurial leaders: Chicago, Twin Cities, Boston, Austin

*Fierce Women of Faith*, Chicago: emerging organization in response to gun violence in Chicago; launch, donor attraction, anti-violence training curriculum

*National Foundation for Women Legislators*: multi-year strategic plan for foundation growth

*A Safe Haven*, Chicago: serving the homeless in Illinois, multi-year fundraising campaign

*Fourth Presbyterian Church/Chicago Lights*: sustainability of urban farm as social enterprise; investor strategies

*Ignatia Foundation*, Chicago: facility upgrade/capital campaign

*McCormick Theological Seminary*: leadership/entrepreneurship curriculum for clergy

*National Social Enterprise Alliance*: Summit curriculum design, donor attraction

*The Retreat Center*: real estate identification/project management/curriculum

*GirlScoutsUSA*, From Badge to Business

*New York Women's Agenda*, New York, New York: campaign design

*Ms Foundation*, New York, New York: private sector donor campaign design

*Local Initiatives Support Corporation*, New York, New York: employee ownership and cooperative design

#### ***Center for Integrative Leadership***

Carlson School of Management/Humphrey Institute for Public Policy

University of Minnesota

Minneapolis, Minnesota

Founding Executive Director

2007 – 2009

Strategic research and practice center for organization management practice designed for cross boundary, cross cultural skill development and impact evaluation. Practical tools for integrative leaders. Donor outreach and education for campaign development. Deliberately located inside business school in collaboration with public policy institute. Launch featured donor Marilyn Carlson Nelson, Bill George, and David Gergen on NexGen leadership strategies. Leadership research, case studies and online instruction, civic education.

- Twenty-four-person faculty oversight committee; classroom instruction in eleven colleges
- Social Enterprise Design and Venture Investing: *Net Impact USA*
- Leadership Development: *Adaptive Leadership with Ron Heifetz*
- Carlson Companies Graduate Seminar: *Integrative Leadership/from theory to practice*
- Undergraduate Leadership Minor: *Leadership, Community and You*
- *From Neighborhood to Institution: Lessons with a Somali Leader*
- *The Darker Side of Microfinance*
- *Entrepreneurs' Growing Leadership Role in Business, Government and Civil Society*
- *Biofuels, Carbon and Trade: Leadership Challenges for the Interdependent Americas*

- *Leadership Quarterly*/2009 special edition on Integrative Leadership
- Carlson School of Management/NetImpact *Neighborhood Business Fellows Initiative*

***The Committee of 200 &  
The Committee of 200 Foundation***

1996 – 2005

President & Executive Director/National Headquarters  
Chicago, Illinois

The international organization of leading corporate and entrepreneurial women. Creation of integrative, collaborative partnerships with

MBA programs, global governments, corporate networks, US leadership initiatives

- increased annual membership by 30%
- raised over \$10 million to launch/sustain Foundation legacy campaign
- nationally recognized *C200 Business Leadership Index*, measuring women's influence in business
- distributed over \$350,000 in scholarships to women MBA candidates
- designed and launched multi-year study of NexGen women's perceptions of business, *Teens On Business*, with Simmons School of Management
- designed national launch of Girl Scouts USA, *From Badge to Business*
- initiated Harvard Business School case study portfolio exclusively for women-run businesses
- created first leadership summit for Russian and U.S. businesswomen
- co-founded *Forte Foundation*, a consortium of education institutions, businesses and non-profits focused on business education for women
- collaborative partnerships with over 25 Fortune 500 corporations including Alcoa, Ernst & Young, Northwestern Mutual, Charles Schwab, Verizon, featuring financial literacy for women and girls

***KeySpan Natural Gas***

1989 - 1995

Manager and Staff Director

Founder, Office of Economic Development

Brooklyn, New York

Using shareholder funds, designed, and executed \$35 million community re-investment agenda providing financing for

affordable housing development and small business loans,

retaining and creating over 11,000 jobs and adding over 4,000 housing units in New York City boroughs

***Financial Services Corporation***, City of New York

1984 - 1989

Vice President, Tax Credits and Industrial Development Bonds/job retention

New York, New York

***Brooklyn Economic Development Corporation***

1981 – 1983

Founder and Director

Brooklyn, New York

***Teaching/Leadership Training: faculty and curriculum design***

University of Illinois at Chicago/*College of Business Administration* and  
the *Liautaud Graduate School of Business*

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|--|----------------|
| • Leadership and Ethics                              | 2009 - Current |
| • Social Entrepreneurs Leading Change                | 2009 - Current |
| • Social Entrepreneurship Training Certificate       | 2018 - Current |
| • Civic Engagement                                   | 2017 - Current |
| • Global Business Management                         | 2020 - Current |
| • Corporate Sustainability and Social Responsibility | 2017 - Current |
| • International Entrepreneurship                     | 2017 - Current |
| • Women & Leadership                                 | 2017 - Current |

*McCormick Seminary*, Chicago Illinois

- Curriculum: *Systems and Contexts*

<i>Certificate for Executive Leadership Institute</i>	2012
University of Minnesota/ <i>College of Human Development and Education</i>	
• Leadership, Community and You	2009
University of Chicago Divinity School	2015 - 2018

### ***Commissioned Research & Joint Publications***

*Leadership Quarterly*: 2009, Special Issue on Integrative Leadership  
Center for Integrative Leadership, University of Minnesota  
*Women's Leadership Index*: The Committee of 200/annual  
*Girls & Money*: The Committee of 200 & Girl Scouts USA  
*Teen Girls on Business*: The Committee of 200 with the Simmons School of Management  
*Success to Significance*: The Committee of 200 with Linda Paresky, PhD, Editor  
*Corporate Boards: where's the diversity?* The Committee of 200  
*Harvard Case Study Program*: The Committee of 200 with Harvard Business School  
*Forte Foundation*, The Committee of 200 with fifteen business schools/corporations  
*Mentoring: Options for Entrepreneurs*: The Committee of 200 with the Ewing Marion Kauffman Foundation

### ***Teaching & Lecturing***

*Seeing Things Whole*, Chicago Roundtable  
*College of Business Administration & Liautaud School of Business*, University of Illinois at Chicago  
*McCormick Theological Seminary*, Chicago  
*Hubert H. Humphrey Institute of Public Affairs*, University of Minnesota, Minneapolis  
*Carlson School of Management*, University of Minnesota, Minneapolis  
*St. Catherine's College*, Minneapolis  
*Hamline University*, St. Paul  
*Forte Foundation USA*  
*Russia/U.S. Summit for Women Business Leaders*, Moscow  
*Eastern Michigan University*  
*Polytechnic University*, Brooklyn  
*Pratt Institute*, Brooklyn  
*Ross School of Business*, University of Michigan  
*Wharton School of Business*, University of Pennsylvania  
University of Minnesota, Undergraduate Leadership Minor  
*Girl Scouts USA/Badge to Business/curriculum design*

### ***Civic Activities***

Interfaith Coalition Against Racism, Chicago  
Fierce Women of Faith, Organizing Committee, Chicago, Illinois  
*Seeing Things Whole*, Board of Directors  
Illinois Association for Extended Care, Executive Committee  
Institute for Agricultural and Trade Policy, Minneapolis  
A Safe Haven LLC, Chicago  
Ignatia Foundation, Chicago  
Capital Missions Company, Wisconsin  
Girl Scouts Council, Chicago  
*Forte Foundation USA*  
MADRE International Human Rights for Women and Children, New York City  
CityHarvest, New York City  
Ms Foundation for Women/*Take Our Daughters to Work* Campaign, New York City  
Interfaith Center for Corporate Responsibility, New York City  
The Retreat, Wayzata, Minnesota  
Honoring Women Worldwide, Minnesota

***Education***

McCormick Seminary/*The Contemplative Mind/Ph. D Divinity*

Harvard Business School/*Nonprofit Management/Executive Education*

Harvard Business School/*Executive Women's Leadership Program/Executive Education*

IBM School of Management, *Corporate Re-Engineering*

Center for Creative Leadership, *Executive Women in Negotiation*

National Development Council, *Business Credit Analysis*

Tufts University, *Planning for Community Participation*

Hunter College, University of New York, *Masters in Applied Science, Urban Affairs and Public Policy* 1977

Boston University, *Bachelors in Applied Science, Urban Affairs* 1976

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